



1500 new teachers are needed annually for Hawaii

The Department of Education (DOE) actively recruits in Hawaii and nationally and often pays relocation bonuses to lure teachers on the mainland to come to Hawaii to teach. Statistically, the majority of the mainland teachers recruited, return to the mainland after two years. In spite of money being spent by the DOE to recruit more teachers, there is no similar government effort to create meaningful scholarships in the state for local teacher candidates or to provide a loan forgiveness program for those who must borrow money to attend teacher credentialing programs. Potential teacher candidates are often 'maxed out' for loans from their first two years of education and many candidates need to work full-time while trying to be a student for the last two years.

Home grown teachers bloom where they are planted.

Teachers that have grown up in the islands don't have any illusions about island life. They know the salaries are low, the cost of living is high, and that island culture is

rich and varied. They grew up with "Aloha" and it is a way of life for them, not just a Hawaiian word.

Students don't have to leave Kaua'i to become qualified teachers.

The University of Hawaii at Manoa offers a statewide program to help meet the need for qualified teachers. Students can now stay on their own island with their families and still get the same quality education they would get by relocating to Oahu. They can go to Kaua'i Community College for their first two years of



a baccalaureate education and complete their next two years through the Statewide Teacher Education program. Teacher candidates in the Statewide Teacher Education programs take part in traditional classroom instruction as well as nontraditional electronic delivery. For their field experiences, they are placed in their local schools on their own island with a qualified mentor teacher..

It's not easy and it's not cheap.

Most local teacher candidates have to pay for their own college education. They do it by working a full-time job or several part-time jobs. Many candidates have families of their own or are the sole income provider for their

families. They have to balance family, work and school at the same time. With tuition, plus books, a computer, software, supplies, and other associated expenses, the costs are approximately \$4000 per semester or \$16,000 for the two-year program.

In spite of all this, there are many local teacher candidates who have the motivation and dedication to tough it through. Until that is, their final semester. At this time, they must quit their jobs and serve full-time in the classroom with their mentor teacher, Monday through Friday, everyday. Teacher candidates do not get paid for student teaching and the commitment to practicing teaching is full-time. Many teacher candidates cannot afford to finish that last stretch to become a teacher.

We need seed money to grow our own teachers

It will be one of the best investments you ever make. Your financial contribution will help put deserving teacher candidates in local classrooms.

We can do so much more with you as a partner in education



From left to right: 2006 Graduates: Dena Souza, Haleakala Anakalea, Nanea Sproat, Tristan Shigematsu, Yvette DeSilva, Dr. Kani Blackwell, University Faculty and Michael Ravich

100% of your contribution goes directly to qualified local teacher candidates to help them become teachers. The island of Kaua'i and Kaua'i kids will benefit from your contribution for years to come.

We know you want the best education our children can have.

We know you want them to have qualified teachers.

We know you want teachers who understand the culture, traditions and environment of Hawaii.

These potential teachers need your help in getting their education.

Can you help these teacher candidates raise enough money for their tuition in their last semester when they have to quit their jobs to be in the classroom full-time to meet graduation requirements?



Growing our own teachers- A Kaua'i scholarship fund.

By supporting this scholarship program, we can ensure that qualified teacher candidates from Kaua'i can complete their final semester in the University of Hawai'i's Teacher Education Program regardless of their financial circumstances.

It is a struggle for most of the teacher candidates to afford the approximate \$4,000 cost per semester for the teacher education program. All of the teacher candidates work, some with two jobs, and many have families to support. The purpose of the Kaua'i- Growing Our Own Teachers' scholarship fund is to provide additional financial aid for teacher candidates on Kaua'i

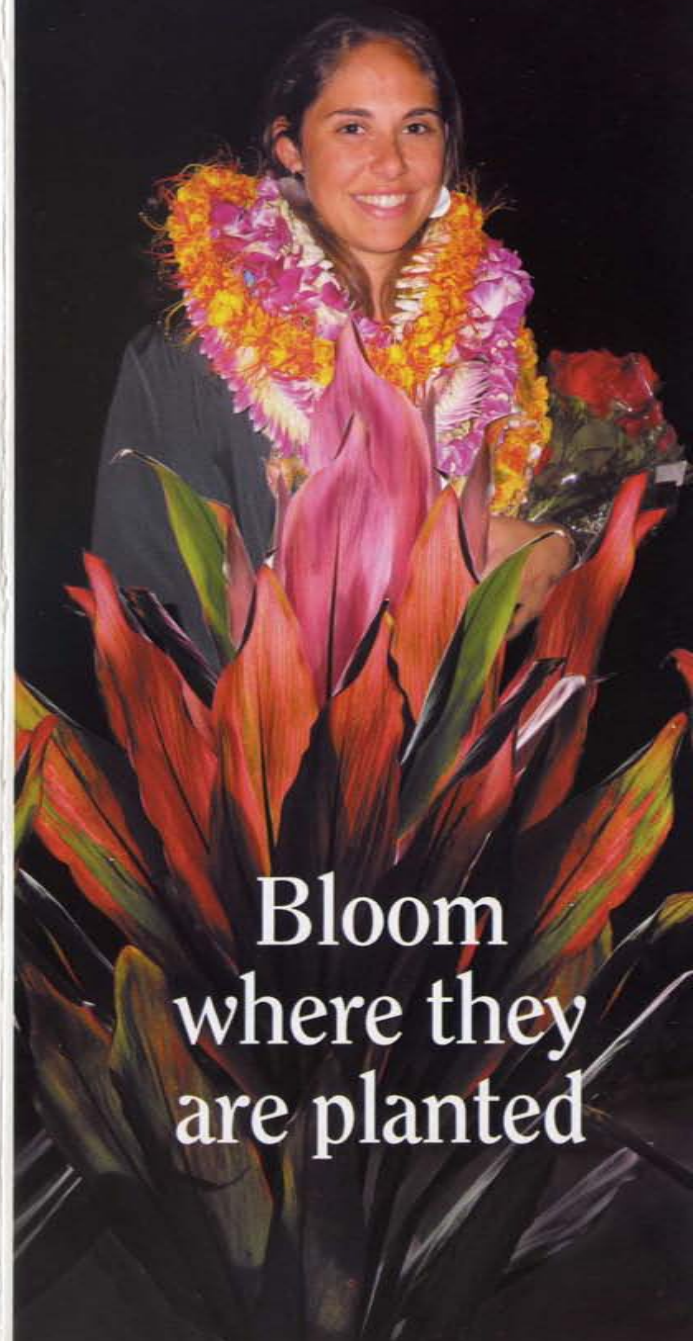
Thank you for helping support this worthwhile program.

**Please make your check payable to:
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For: Growing our own Teachers

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Homegrown teachers



Bloom where they are planted